

## **PANOLA SCHOOLS REGULAR BOARD MEETING**

Notice is hereby given that on Monday, the 16th day of December 2024, the Board of Trustees of Panola Schools will hold a regular meeting at 5:30 p.m. in the board room of Panola Schools, 1110 FM 10, Carthage, TX.

### **AGENDA**

The subjects to be discussed or considered upon which any formal action may be taken, are as follows:

- I. Call to order.
- II. Invocation and pledge
- III. Roll Call and Establish Quorum
- IV. Open Forum
- V. Consent agenda
  - a. Update on school year & enrollment
  - b. Financial Report/accounts payable
  - c. Minutes of previous meeting
- VI. Action/Discussion Items
  - a. Review and Consideration on Governance Report for 24-25.
  - b. Review and Consideration on accept Janet Humber resignation.
  - c. Review and Consideration on update for personnel handbook.
  - d. Review and Consideration on job descriptions for Panola Schools.
  - e. Review and Consideration on new board member for vacant position.
  - f. Review and Consideration on First Financial report.
  - g. Discussion on end of semester recognition on December 19, 2024 at noon at Panola Charter School.
  - h. Recognition from our legal counsel and staff insurance consultant.
  - i. Executive Sessions: As authorized by the Texas Open Meeting Act, Texas Government Code section 551.001 et seq.
    - 555.71 Private consultation with the board's attorney.
    - 555.72 Discussing purchases, exchange, lease or value of real property.
    - 555.73 Discussing negotiated contracts for prospective gifts or donations.
    - 555.74 Discussing personnel or to hear complaints against personnel.
    - 555.75 To confer with employees of the school district to receive information or to ask questions.
    - 555.76 Considering the deployment, specific occasions for, or implementation of security personnel or devices.
      - 555.82 Considering discipline of a public school child, or complaint or charge against personnel.
      - 555.83 Considering the standards, guidelines, terms or conditions the board will follow, or will instruct its representatives or employee groups.
- Personnel –
  - Resignations
  - Employment of personnel
- VII. Re-open meeting.

- VIII. Approve items in Executive session if needed.
- IX. Recommendations for items to be placed on agenda for next meeting of Board of Trustees of Panola Schools.
- X. Designation of date and time of next meeting of Board of Trustees of Panola School.
- XI. Adjournment

## **NOTICE OF REGULAR MEETING OF THE BOARD OF TRUSTEES OF PANOLA SCHOOLS**

Notice is hereby given that on Monday, the 16h day of December 2024, the Board of Trustees of Panola Schools will hold a regular meeting at 5:30 p.m. in the board room of Panola School campus, 1110 FM 10, Carthage, TX. The subjects to be discussed are listed on the agenda, which is attached to and made a part of this Notice.

If during the course of the meeting covered by the Notice, the Board of Trustees should determine that a closed/executive meeting is required, then such closed or executive meeting or session of the Board of Trustees is required then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government ode, Title 5, Subchapter D, will be held by the Board of Trustees at that date, hour and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the Board of Trustees may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including but not limited to the following sections and purposes:

Texas Government Code Section:

551.071 An executive session will be held for the purpose of having private consultation with the Board's attorney when the governmental body seeks the advice of its attorney about pending or contemplated litigation or a settlement offer, or on a matter in which the duty of counsel to his client, under the Code of Professional Responsibility of the State Bar of Texas clearly conflicts with the Act.

551.072 Deliberation of the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third party.

551.073 Deliberation of a negotiated contract for a prospective gift or donation to the governmental body if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person 551.074 Deliberate the appointment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.

551.076 Deliberate the deployment, or specific occasions for implementation, of security personnel or devices.

551.082 Deliberate a case involving the discipline of public school child or complaint or charge brought against an employee of the School District by another employee and the complaint or charge directly results in a need for a hearing.

551.0821 Deliberate a matter regarding a student or students where personally identifiable information about students will necessarily be revealed by the deliberation.

551.083 Deliberate the standards, guidelines, terms or conditions the board will follow, or instruct its representatives to follow, in a consultation with a representative of an employee group.

551.084 Exclusion of witness from hearing.

551.127 A governmental body may use a video conference call to hold an open or closed meeting and a member or employee of a governmental body may participate remotely in a meeting of the governmental entity by means of a video conference call if that participation complies with the requirements and provisions of the section.

551.1279 A governmental body may use a telephone conference call, videoconference call, or communications over the Internet to conduct a public consultation with its attorney in an open meeting of the governmental body or a private consultation with its attorney in a closed meeting of the governmental body.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed session, then the final action, final decision, or final vote shall be either:

- (a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or

(b) At a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

**CERTIFICATE AS TO POSTING NOTICE:** On this 12th of December 2024, at 5:30 P M, this notice was posted on a bulletin board located at a place convenient to the public in the Central Administration Office of the Panola Schools, on the outside door of the Administrative Office of the Panola Schools, and on the Panola Schools official website, readily accessible to the general public at all times.

Charles Worley, CEO/ Superintendent