

**Minutes of Regular Board Meeting
of the Panola Charter School**

Board of Directors

November 17, 2025

5:30 p.m.

Panola Charter School

1110 FM 10

Carthage, TX 75633

- I. The meeting was called to order by President, Carlton Shamburger at 5:23 p.m. on Monday, November 17, 2025. Those present were President Carlton Shamburger, Vice-President, Todd Malone, Secretary, Martin Clark, Sr., and board members Glenda Clabaugh, Jim Holder, Alan Smith, and Mark Baisden. Others present were CEO Bud Worley, and Business Manager Rhory Howell.
- II. An invocation was given by Alan Smith and pledge to the American and Texas Flags by Mark Baisden.
- III. Consent Agenda:
 - a. Bud Worley reported as of November 17, 2025, we have a total of 176 students enrolled in this semester. Panola Charter has 32 students, TECHS has 92 students, and PECHS has 52 students.
 - b. Rhory Howell handed out the Expense report for review.
- IV. The minutes were read from the previous meeting October 20, 2025. Martin Clark, Sr., made a motion to approve the minutes. Jim Holder seconded the motion. Vice-President, Todd Malone, Secretary, Martin Clark, Sr., and board members Glenda Clabaugh, Jim Holder, Alan Smith, and Mark Baisden voted in favor. There were no objections, and the motion carried unanimously.
- V. Action Items:
 - a. The Board discussed the Board Realignment for the 2025–2026 school year. Glenda Clabaugh made a motion to maintain the current board alignment for 2025–2026, with plans to implement realignment changes for the 2026–2027 school year. Alan Smith seconded the motion. The current Board alignment is as follows: President, Carlton Shamburger, Vice-President, Todd Malone, Secretary, Martin Clark, Sr., and board members Glenda Clabaugh, Jim Holder, Alan Smith, and Mark Baisden. Those who vote in favor of the motion, Vice-President, Todd Malone, Secretary, Martin Clark, Sr., and board members Glenda Clabaugh, Jim Holder, Alan Smith, and Mark Baisden. There were no objections, and the motion carried unanimously.
 - b. Bud Worley presented the Intruder Detection Audit Summary to the Board. The audit, conducted earlier this semester by the Texas Education Agency (TEA) in coordination with Region VII, included a review of the Texas Early College High School (TECHS) campus. The report identified one finding at TECHS involving an exterior door that had been left unlocked and unattended, providing access to

the interior of the school. The principal was notified, and follow-up training and meetings were conducted with the principal and staff to increase awareness and strengthen campus security practices. Mark Baisden moved to accept the Intruder Detection Audit Summary and acknowledge the notification provided to the TECHS administration and staff. Todd Malone seconded the motion. Vice-President Todd Malone, Secretary Martin Clark, Sr., and board members Glenda Clabaugh, Jim Holder, Alan Smith, and Mark Baisden voted in favor. There were no objections, and the motion carried unanimously.

- c. Bud Worley presented information regarding the safety belt requirements for the small bus currently used at PECHS to transport students to the main Panola College campus. State requirements mandate that all buses be equipped with 3-point safety belts by 2029. A quote of \$28,000 was received for installing the required safety belts on the existing bus. Bud Worley noted that PECHS is expected to relocate to available space on the Panola College main campus within the next three years, at which point the bus will no longer be needed. The Board discussed that the \$28,000 installation cost is not financially feasible and that the bus is anticipated to be unnecessary for student transportation after 2028. Mark Baisden made a motion for Panola Charter Schools to report that the expense for installing the required safety belts is not within the financial means of the district. Jim Holder seconded the motion. Vice-President, Todd Malone, Secretary, Martin Clark, Sr., and board members Glenda Clabaugh, Jim Holder, Alan Smith, and Mark Baisden voted in favor. There were no objections, and the motion carried unanimously.
- VI. There was no Executive session.
 - VII. Date and Time of the next meeting for the Board of Directors of Panola Charter Schools:
 - a. Thursday, December 18, 2025, at 11:30 a.m.
 - VIII. Adjournment was at 5:39 p.m.