

**Minutes of Regular Board Meeting  
of the Panola Charter School**

**Board of Directors**

September 22, 2025

5:30 p.m.

Panola Charter School

1110 FM 10

Carthage, TX 75633

- I. The meeting was called to order by President, Carlton Shamburger at 5:29 p.m. on Monday, September 22, 2025. Those present were President Carlton Shamburger, Vice-President, Todd Malone, and board members Glenda Clabaugh, Jim Holder, Alan Smith, and Mark Baisden. Others present were CEO Bud Worley, and Business Manager Rhory Howell. Those not present, Secretary Martin Clark Sr.
- II. An invocation was given by Mark Baisden. and pledge to the American and Texas Flags by Glenda Clabaugh.
- III. Consent Agenda:
  - a. Bud Worley reported as of September 22, 2025, we have a total of 175 students enrolled in this semester. Panola Charter has 30 students, TECHS has 93 students, and PECHS has 52 students.
  - b. Rhory Howell handed out the Expense report for review.
  - c. The minutes were read from the previous meeting August 18, 2025. Jim Holder made a motion to approve the minutes. Glenda Clabaugh second it. Motion passed unanimously.
- IV. Action Items:
  - a. Rhory Howell presented the budget amendment for 2024-2025. Jim Holder made a motion to approve the budget amendments. Todd Malone second it. Motion passed unanimously.
  - b. Bud Worley presented a new 2025-2026 bell schedule. After the presentation and discussion, Jim Holder made a motion to adopt the changes to the bell schedule. Glenda Clabaugh second it. Motion passed unanimously.
  - c. Mark Baisden made a motion to accept the Renewal Notice for Charter Depository Contracts. Alan Smith second it. Motion passed unanimously.
  - d. Bud Worley presented the Texas AgriLife Extension agency as adjunct faculty for the 2025-26 school year; we have students who would like to continue their activities in 4H. Jim Holder made a motion to approve the Texas AgriLife Extension agency as adjunct faculty for the 2025-26 school year. Mark Baisden second the motion. Motion passed unanimously.
  - e. Bud Worley submitted the Emergency Operation Plan and Active Threat for Schools Annex to Texas School Safety Center for the 2025-2026 school year. This item was presented for informational purposes only. No board action was required.

- f. Glenda Clabaugh made a motion to accept the 2025-26 state approved innovative courses. Mark Baisden second it. Motion passed unanimously.
  - g. Bud Worley presented the regulations regarding SB 12 for Panola Charter Schools parents. This item was presented for informational purposes only. No board action was required.
  - h. A Security and Intruder Check was conducted earlier this semester by the Texas Education Agency (TEA) in coordination with Region VII. During the inspection, it was identified that Campus 2 had an exterior door left unlocked and unattended. Corrective action was promptly taken, including a meeting with the campus principal and staff to reinforce compliance with all safety protocols and to prevent recurrence. This report is provided for board awareness only. No action was required.
- V. There was no Executive session.
- VI. Date and Time of the next meeting for the Board of Directors of Panola Charter Schools:
- a. Monday, October 20, 2025, at 5:30 p.m.
- VII. Adjournment was at 5:46 p.m.