

**Minutes of Regular Board Meeting
of the Panola Charter School
Board of Directors**

August 18, 2025

5:30 p.m.

Panola Charter School

1110 FM 10

Carthage, TX 75633

- I. The meeting was called to order by President, Carlton Shamburger at 5:26 p.m. on Monday, August 18, 2025. Those present were President Carlton Shamburger and board members Glenda Clabaugh, Alan Smith, Mark Baisden, and Jim Holder. Others present were CEO Bud Worley and Business Manager Rhory Howell.
- II. An invocation was given by Alan Smith and pledge to the American and Texas Flags by Glenda Clabaugh.
- III. Consent Agenda:
 - a. Bud Worley reported as of August 18, 2025; we have a total of 178 students enrolled in this semester. Panola Charter has 29 students, TECHS has 96 students, and PECHS has 53 students. We're off to a great start this year.
 - a. Rhory Howell reviewed the detailed expense report for July 2025.
 - b. Previous minutes were read and reviewed. Glenda Clabaugh made a motion to accept the previous minutes. Alan second the motion. Motion passed unanimously.
- IV. Action Items:
 - a. Rhory Howell presented and gave the third and final reading of the budget for 2025-2026. Jim Holder made a motion to accept and approve the 2025-2026 budget. Glenda Clabaugh second the motion. Motion passed unanimously.
 - b. Bud Worley presented the Panola Charter Schools resolution on armed security for campuses. The Board discussed options for armed security on campuses, and after consideration, elected Panola Charter Schools to participate in the Guardian Program as the district's chose method of providing armed protection, rather than contracting with a School Resource Officer (SRO) or Peace Officer. Mark Baisden made a motion to accept this resolution. Alan Smith second the motion. Motion passed unanimously.
 - c. The Board reviewed and approved a revised student policy for Panola Charter Schools. The policy establishes clear consequences for violations and aligns with the most recent Texas state law prohibiting student access to cell phones during classroom instruction. After review, Glenda Clabaugh made a motion to accept the 2025-2026 cell phone policy. Mark Baisden second the motion. Motion passed unanimously.

- d. Rhory Howell presented to the Board the Financial Integrity Rating System of Texas (FIRST) Report. This report was for informational purposes only, and no action was taken.
- e. Bud Worley presented the updated the Education Misconduct Policy for Panola Charter Schools, as prescribed by TEC §22A.053. A motion was made by Jim Holder to approve the updated Education Misconduct Policy. The motion was seconded by Mark Baisden. Motion passed unanimously.
- f. The Board reviewed and discussed the Concussion Response Policy for Panola Charter Schools. The motion was made by Glenda Clabaugh to accept the Concussion Response Policy and seconded by Alan Smith. Motion passed unanimously.
- g. The Board reviewed and discussed the Parental Engagement Policy for Panola Charter Schools. The motion was made by Jim Holder to accept the Parental Engagement Policy and seconded by Mark Baisden. Motion passed unanimously.
- h. The Board reviewed and discussed the Prohibition Against DEI Practices Policy for Panola Charter Schools. The motion was made by Jim Holder to accept the Prohibition Against DEI Practices Policy and seconded by Alan Smith. Motion passed unanimously.
- i. The Board reviewed and discussed the UIL Activities for Non-Enrolled Students Policy for Panola Charter Schools. The motion was made by Glenda Clabaugh to accept the UIL Activities for Non-Enrolled Students Policy and seconded by Alan Smith. Motion passed unanimously.
- j. The Board reviewed and discussed the School Health Advisory Council for Panola Charter Schools. The Board reviewed and discussed the School Health Advisory Council for Panola Charter Schools. The motion was made by Alan Smith to accept the Parental Engagement Policy and seconded by Mark Baisden. Motion passed unanimously.
- k. The Board reviewed and discussed the Restrictions on Vendor Contracts for Panola Charter Schools. The motion was made by Jim Holder to accept the Restrictions on Vendor Contracts and seconded by Glenda Clabaugh. Motion passed unanimously.
- l. The Board reviewed and discussed the Good Cause Exception Renewal for Panola Charter Schools. The motion was made by Mark Baisden to accept the Good Cause Exception Renewal and seconded by Alan Smith. Motion passed unanimously.
- m. The Board reviewed and discussed the Open Meetings Act Policy for Panola Charter Schools. The motion was made by Jim Holder to accept the Good Open Meetings Act Policy and seconded by Glenda Clabaugh. Motion passed unanimously.
- n. The Board reviewed and discussed the Personal Communication Device Ban for Panola Charter Schools. The motion was made by Alan Smith to accept the Personal Communication Device Ban and seconded by Mark Baisden. Motion passed unanimously.

- V. There was an Executive Session from 5:50 p.m. – 5:56 p.m.
- VI. Date and Time of the next meeting for the Board of Directors of Panola Charter Schools:
 - a. Monday, September 22, 2025, at 5:30 p.m.
- VII. Adjournment was at 5:57 p.m.

Signature _____ Date _____