



PANOLA SCHOOLS

P.O. BOX 610 CARTHAGE, TX 75633

Panola Charter School
1110 FM 10
Carthage, TX 75633
(903) 693-6355 Fax: (903) 693-6391

Texas Early College High School
3714 East End Boulevard South
Marshall, Texas 75672
(903) 935-4109 Fax: (903) 935-4067

Panola Early College High School
820 West Panola
Carthage, Texas 75633
(903) 693-6355 Fax: (903) 694-2208

May 21, 2018

Panola Schools is an at-will employer and therefore does not enter in to a contract with any employee.

The Board of Trustees officially hired Dr. Bob Browning as part-time CEO/Superintendent on May 21, 2018 at the amount of \$50,000 annually for one year.

Sincerely,

Carlton Shamburger
President of the Board of Trustees